

- Improving business performance;
- Improving image and recruitment; and
- Qualifying the workforce and continuous development.

The above are the key areas for development in Construction, and with all the major developments due to take place in our region, the industry needs to have **the right staff, in the right place, with the right skills, at the right time.**

What is available to help you meet these needs?

Improving Business Performance

- Business Blueprint for Building Performance – Business Improvement Programme to help develop your strategy/business plan, managing staff performance, communication and linking training to your business plans
- Management Development
- Workforce Development
- Skills for Life
- Sourcing grants and funding available to help support business improvement
- CIS (Construction Industry Scheme – employers responsibility)
- Changes in Legislation – Construction/H&S/Employment Equality and Diversity
- Customer Care
- Quality Standards e.g. Investors in People, ISO

ConstructionSkills – HTG working closely with them on all 3 key areas

Business Link Yorkshire – business support and advice

Improving Image and Recruitment

- Apprenticeships
- Providing work experience opportunities
- Improving Education and Business Links – Employer Consultative Groups – Hull College and Grimsby Inst of Further and Higher Education
- Jobcentre PlusCandidates 25 +
- Explore event (careers event) aimed at 14-19.

Qualifying the Workforce and Continuous Development

- Training needs analysis to assess what skills you need for the future and identify the gaps
- Develop a training plan to help prioritise and plan who will receive what training and by when
- NVQ's leading to CSCS/CPCS/CISRS cards and accreditation
- OSAT – on-site assessment and training
- Craft, Technical, Professional
- BTEC/ONC/HNC/NVQ/Degree
- Further Education, Higher Education, University

The Group Training Officer is currently creating a Group Training Plan with planned local training activities identified by local employers.

Sector Skills Agreements will be a crucial mechanism to deliver on four strategic objectives: increasing productivity, addressing skills gaps and shortages, providing greater opportunities, and more responsive education and training.



To find out how your company can benefit from being a member of a group that is dedicated to the local industries needs, please contact **Sam Farmery MSc, Group Training Officer**, Humber Training Group, 01482 843408 or 07769 733458 or sam@farmery6.karoo.co.uk or www.humbertraininggroup.com

working to improve the performance of the local construction industry