

Traditional routes into Construction – levels and expected standards from employers



Estimator, Quantity Surveyor, Engineer,

L&M skills, Business Improvement, Construction Management Award, HNC, CIOB, RICS, ICE



Senior Manager, Project Manager, Contracts Manager

L&M skills, SMSTS, Business Improvement, Construction Management Award



Site Manager, Contracts Manager

L&M skills, SMSTS, Site Managers Award, First Aider



Craft level 3, Site Supervisor, Foreman, Ganger

Intro to Site Supervision, SSSTS, First Aider or Appointed Person



Craft level 2 or working towards level 2 (OSAT)

Craft NVQ 2 – progression to Supervisor/Site Manager



Trainee

Working towards craft or technical professional qualification – usually via a training provider



Could be first entry level into industry – option to up skill to craft level – adult up skilling or apprenticeship could be appropriate. 1 day Site Safety Plus

CSCS is demanded as proof of competence by organisations from across the industry as well as employers, clients and Government. All sites registered under the Considerate Constructors Scheme are required to declare the percentage of workers who hold CSCS cards. The Office of Government Commerce (OGC) through its document Common Minimum Standards for the Procurement of Built Environments in the Public Sector, states that governmental clients "are to include a contract clause requiring that all members of the supply teams who are workers or a regular visitor to a construction site are registered on the CSCS scheme".